

**SUPPORT PAY SCALES NEWHAM 1st APRIL 2021**

SP	ANNUAL SALARY	HRLY 1/36 INC LW	OT Rate	Overtime @ time and half	Overtime @ double
<b>SCALE 1</b>					
1	£21,228.00	£11.3087	£9.8224	£14.73	£19.64
2	£21,399.00	£11.3998	£9.9199	£14.88	£19.84
3	£21,783.00	£11.6043	£10.1175	£15.18	£20.24
<b>SCALE 2</b>					
3	£21,783.00	£11.6043	£10.1175	£15.18	£20.24
4	£22,179.00	£11.8153	£10.3183	£15.48	£20.64
<b>SCALE 3</b>					
5	£22,575.00	£12.0263	£10.5240	£15.79	£21.0479
6	£22,983.00	£12.2436	£10.7333	£16.10	£21.4667
<b>SCALE 4</b>					
7	£23,400.00	£12.4658	£10.9470	£16.42	£21.8939
8	£23,817.00	£12.6879	£11.1643	£16.75	£22.3286
9	£24,243.00	£12.9148	£11.3865	£17.08	£22.7729
10	£24,684.00	£13.1498	£11.6134	£17.42	£23.2268
<b>SCALE 5</b>					
12	£25,578.00	£13.6260	£12.0801	£18.12	£24.1601
13	£26,040.00	£13.8721	£12.3209	£18.48	£24.6417
14	£26,508.00	£14.1215	£12.5664	£18.85	£25.1329
15	£26,985.00	£14.3756	£12.8163	£19.22	£25.6326
<b>SCALE 6</b>					
18	£28,470.00	£15.1667	£13.5973	£20.40	£27.1945
19	£28,983.00	£15.4400	£13.8679	£20.80	£27.7358
20	£29,502.00	£15.7164	£14.1444	£21.22	£28.2887
<b>GRADE SO1</b>					
23	£31,122.00	£16.5795	planned rate - £21.98		
24	£31,590.00	£16.8288			
25	£32,112.00	£17.1068			
<b>GRADE SO2</b>					
26	£32,988.00	£17.5735	planned rate - £21.98		
27	£33,909.00	£18.0642			
28	£34,809.00	£18.5436			
<b>GRADE PO1</b>					
27	£33,909.00	£18.0642	planned rate - £23.52		
28	£34,809.00	£18.5436			
29	£35,496.00	£18.9096			
30	£36,378.00	£19.3795			
<b>GRADE PO2</b>					
29	£35,496.00	£18.9096	planned rate - £23.52		
30	£36,378.00	£19.3795			
31	£37,353.00	£19.8989			
32	£38,385.00	£20.4486			
<b>GRADE PO3</b>					
32	£38,385.00	£20.4486	planned rate - £23.52		
33	£39,564.00	£21.0767			
34	£40,566.00	£21.6105			
35	£41,586.00	£22.1539			
<b>GRADE PO4</b>					
35	£41,586.00	£22.1539	planned rate - £25.53		
36	£42,585.00	£22.6861			
37	£43,605.00	£23.2295			
38	£44,628.00	£23.7744			
<b>GRADE PO5</b>					
38	£44,628.00	£23.7744	planned rate - £25.53		
39	£45,576.00	£24.2795			
40	£46,638.00	£24.8452			
41	£47,661.00	£25.3902			

<b>GRADE PO6</b>			
40	£46,638.00	£24.8452	planned rate - £25.53
41	£47,661.00	£25.3902	
42	£48,681.00	£25.9336	
43	£49,674.00	£26.4626	
<b>GRADE PO7</b>			
43	£49,674.00	£26.4625	planned rate - £25.53
44	£50,700.00	£27.0091	
45	£51,717.00	£27.5509	
46	£52,746.00	£28.0991	